## LGBTQIA+ Mental Health Rights Policy

Sunflower Mountain Mental Health (SMMH)

Effective Date: January 1, 2025

### Purpose

Sunflower Mountain Mental Health (SMMH) is committed to providing inclusive, affirming, and culturally competent mental health care for LGBTQIA+ individuals. This policy outlines patient rights, access to care, and protections for LGBTQIA+ mental health services in compliance with Medicare, Medicaid, HIPAA, the Affordable Care Act (ACA), and Colorado healthcare regulations.

### Scope

This policy applies to all LGBTQIA+ individuals seeking mental health services at SMMH, including those covered under **Medicare**, **Medicaid**, and commercial insurance plans.

### LGBTQIA+ Mental Health Services Covered by Medicare & Medicaid

Under **Medicare and Medicaid**, LGBTQIA+ individuals have the right to access **mental health** care without discrimination. Covered services include:

- Individual Therapy & Counseling (Affirming care for anxiety, depression, PTSD, trauma, and identity exploration)
- Psychiatric Services & Medication Management
- **Gender-Affirming Mental Health Support** (For transgender, non-binary, and gender-diverse individuals)
- Support for Coming Out, Gender Dysphoria, and Identity Exploration

While **SMMH** does not currently prescribe gender-affirming hormone therapy, this is solely because it falls outside our clinical specialty. However, we are deeply committed to supporting trans, non-binary, and gender-diverse individuals in every step of their healthcare journey. Our team can provide referrals to trusted clinics that specialize in gender-affirming hormone therapy and will gladly assist in coordinating care to ensure a seamless, respectful, and affirming healthcare experience. Throughout this process, we will continue to provide ongoing mental health support tailored to your needs, working collaboratively with your broader care team to ensure your emotional well-being is fully supported alongside your medical care.

If you are experiencing mental health concerns, you have the right to seek treatment **without discrimination** under federal healthcare protections.

For additional rights, refer to the Medicare Beneficiary Rights Policy.

### Non-Discrimination & Gender-Affirming Care Protections

SMMH is committed to providing mental health care without discrimination based on:

- Sexual orientation, gender identity, or gender expression
- HIV/AIDS status or history of medical transition
- Relationship status (Including same-sex, non-monogamous, and polyamorous relationships)
- LGBTQIA+ family structures (Including LGBTQIA+ parents, guardians, and youth)

Under the Affordable Care Act (ACA) and Section 1557, healthcare providers cannot discriminate against LGBTQIA+ individuals. Medicare and Medicaid require equal access to mental health services for all individuals, regardless of gender identity or sexual orientation.

For more details, refer to the Non-Discrimination Policy.

### Crisis Support for LGBTQIA+ Individuals

If you or someone you know is experiencing a crisis, help is available:

- The Trevor Project (LGBTQ Youth Crisis Support): Call (866) 488-7386, text START to 678-678, or visit <a href="https://www.thetrevorproject.org">www.thetrevorproject.org</a>
- Trans Lifeline (Peer Support for Trans & Non-Binary Individuals): Call (877) 565-8860
- LGBT National Help Center: Call (888) 843-4564 or visit www.lgbthotline.org
- National Suicide Prevention Lifeline: Call 988

For more crisis resources, refer to the Crisis & Emergency Response Policy.

### How to Access LGBTQIA+ Mental Health Services at SMMH

To schedule an appointment or learn more about our services:

- Call or text (719) 679-5022
- Visit our website for more information
- Reach out via our secure patient portal

SMMH is here to support your mental wellness journey—you are seen, you are valid, and you are not alone.

# Policy Compliance & Monitoring

SMMH reviews **LGBTQIA+ mental health policies annually** to ensure alignment with **federal**, **state**, **and insurance regulations**. SMMH will attempt to notify patients of any **major changes to services or rights**.

Last Updated: March 2025

For further assistance, please contact SMMH at **(719) 679-5022** or visit www.sunflowermountainmentalhealth.com.